"INDO-TIBETAN BORDER POLICE FORCE"
(MINISTRY OF HOME AFFAIRS)
GOVT. OF INDIA

RECRUITMENT FOR THE POST OF CONSTABLE (DRIVER)-2024

Online Applications are invited from eligible **Male** Indian citizens (including subject of Nepal or Bhutan) for filling up the vacancies of Constable (Driver), General Central Service, Group 'C' Non-Gazetted (Non-Ministerial) on temporary basis likely to be permanent in ITBPF. Selected candidates will be liable to serve anywhere in India or abroad. On appointment, the candidates shall be governed by the ITBPF Act, 1992 and ITBPF Rules, 1994 and other Rules applicable from time to time. Applications from candidates will be accepted through **ONLINE MODE** only. No other mode for submission of application is allowed. **ONLINE APPLICATION MODE WILL BE OPENED W.E.F. 08.10.2024 (08.10.2024) AT 00:01 AM AND WILL BE CLOSED ON 06.11.2024 (06.11.2024) AT 11:59 PM.** The applicants are advised to check their eligibility before applying so as to avoid disappointment at a later stage.

2. The details of vacancies as per Post Based Roster are as under:-

Name of Post	Total Vacancy	Particulars	Reservation Status					
			UR	SC	ST	OBC	EWS	Total
Constable (Driver)	**545**	Male	209	77	40	164	55	**545**

Note :-

(1) The vacancies are tentative and may increase or decrease without any notice. Any change in the number of vacancies will be intimated through ITBPF Recruitment website i.e. **https://recruitment. itbpolice.nic.in**.

(2) 10% of the vacancies are reserved for Ex-Servicemen. In case, vacancy reserved for Ex-servicemen remains unfilled due to non-availability of eligible or qualified candidates, the same shall be filled by non Ex-serviceman candidates of respective categories.

(3) ITBPF reserves the right to make changes in sequence of the recruitment procedure after publication of this advertisement. ITBPF also reserves the right to cancel or postpone the recruitment at any stage due to administrative reasons.

(4) Candidates claiming **OBC (NCL)** status may note that certificate on Non-Creamy Layer status should be based on the income earned during three previous financial years (i.e. 2023-24, 2022-23 and 2021-22) and must ensure that he should be in possession of caste/community and Non-Creamy Layer (NCL) certificate before the closing date for submission of online applications. i.e. **06.11.2024 (06.11.2024).**

3. PAY SCALE AND OTHER ALLOWANCES :-

a) Pay	Level -3 in the Pay Matrix Rs. 21,700–69,100 (as per 7th CPC).
b) Other allowances	The post will carry Dearness Allowance, Ration Money Allowance, Special Compensatory Allowance (while posted in specified border areas), free accommodation or HRA, Transport Allowance, Leave Travel Concession, Free Medical Facilities and any other allowance as admissible in the Force from time to time under the Rules/instructions. On appointment, the candidates shall be entitled for the pension benefits as per the "**New Restructured Defined Contributory Pension Scheme**" applicable for the new entrants to the Central Government Services w.e.f. **01.01.2004**.

4. ELIGIBILITY CONDITIONS :-

a) **Age limit & Educational Qualifications :**

Name of Post	Age limit	Minimum educational and other essential qualifications
Constable (Driver)	Between 21 and 27 years	(i) Matriculation or 10th class pass from a recognised Board or Institution or equivalent. (ii) Must possess **valid Heavy Vehicle Driving License**.

b) **Cutoff date for Age and relaxations** :

Crucial date for determining the age limit will be the closing date i.e. **06.11.2024 (06.11.2024)**. Candidates should not have been born **earlier than 07.11.1997 (07.11.1997)** and not **later than 06.11.2003 (06.11.2003)**.

Note:-

i) The date of Birth as recorded in the Matriculation certificate available on the date of submission of online application shall be accepted as proof for determining the age and no subsequent request for its change will be considered or granted.

ii) Certificates for claiming **SC/ ST/ OBC (NCL)/ EWS** status should be issued before the closing date for receipt of online applications.

iii) Candidates claiming **Economically Weaker Sections (EWS)** status may note that their certificate of Income & Assets should be based on the financial year prior to the year of application and should be in possession

before the closing date for submission of online applications, i.e. **06.11.2024 (06.11.2024).**

iv) Candidates claiming **OBC (NCL)** status may note that certificate on non-creamy layer status should be based on the income earned during three previous financial years (i.e. 2023-24, 2022-23 and 2021-22) and should be in possession before the closing date of submission of online applications, i.e. **06.11.2024 (06.11.2024).**

v) Candidates who wish to be considered against reserved vacancies or seeking age relaxation must submit requisite certificate issued by the competent authority, in the prescribed format when such certificates are sought by the Recruitment Board. Otherwise, their claim for **SC/ST/OBC(NCL)/EWS** status will not be entertained and their candidature/applications will be considered under **Unreserved (UR)** category.

vi) Candidates must possess a valid Heavy Vehicle Driving License on the closing date of application from all India candidates. Candidate(s) who apply with Non-Heavy Vehicle Driving License shall not be eligible and application of such candidates must be rejected at the time of scrutiny of application and no communication will be entertained in this regard.

vii) The formats of the certificates **Annexure-I, II, II-A, III, IV, V, VI & VII** are annexed. Certificates obtained in any other format will not be accepted.

viii) The Crucial date for determining the age limit shall be closing date of receipt of online applications from candidates. Age relaxation available to different categories of eligible candidates are as under :-

S.N.	Category	Age-Relaxation permissible beyond the upper age limit
1	SC/ST	5 years
2	OBC (Non Creamy Layer)	3 years
3	Ex-Servicemen(Unreserved/ General)	3 years after deduction of the military service rendered from the actual age.
4	Ex-Servicemen (OBC/NCL)	6 years (3 years + 3 years) after deduction of the military service rendered from the actual age.
5	Ex-Servicemen (SC/ST)	8 years (3 years + 5 years) after deduction of the military service rendered from the actual age.

6	Central Government Employees /Departmental candidates who have rendered not less than 3 years continuous service on regular basis (Not on ad-hoc basis) as on the closing date of application.	UR/EWS = 40 years OBC (NCL) – 40+3 = 43 years SC/ST – 40+5= 45 years.
7	Children and dependent of victims KILLED in the 1984 riots OR communal riots of 2002 in Gujarat.	UR/EWS – 5 years OBC (NCL) - (3+5) 8 years SC & ST - (5+5) 10 years

Explanation:

An Ex-Serviceman means a person:-

(i) Who has served in any rank whether as a combatant or non-combatant in the Regular Army, Navy, Air Force of the Indian Union, and

a) Who either has been retired or relieved or discharged from such service whether at his own request or being relieved by the employer after earning his or her pension.

Or

b) Who has been relieved from such service on medical grounds attributable to military service or circumstances beyond his control and awarded medical or other disability pension.

Or

c) Who has been released from such service as a result of reduction in establishment.

Or

(ii) Who has been released from such service after completing the specific period of engagement, otherwise than at his own request, or by way of dismissal, or discharge on account of misconduct or inefficiency and has been given a gratuity: and includes personnel of the Territorial Army, namely, pension holders for continuous embodied service or broken spells of qualifying service;

Or

(iii) Personnel of the Army Postal Service who are part of regular Army and retired from the Army Postal Service without reversion to their parent service with pension, or are released from the Army Postal Service on medical grounds attributable to or aggravated by military service or circumstances beyond their control and awarded medical or other disability pension;

Or

(iv) Personnel, who were on deputation in Army Postal Service for more than six months prior to the 14th April, 1987.

Or

(v) Gallantry award winners of the Armed Forces including personnel of Territorial Army;

Or

(vi) Ex-recruits boarded out or relieved on medical ground and granted medical disability pension.

c) **ECONOMICALLY WEAKER SECTIONS (EWSs) :**

The reservation for EWSs to those candidates who are not covered under the scheme of reservation for SCs, STs and OBCs will be admissible as per Department of Personnel & Training O.M. No. 36039/1/2019-Estt(Res) dated 31.01.2019 and its amendments issued by the Central Government from time to time.

d) **Physical Standards :**

Description	Minimum Height in Cms	Chest in Cms	
		Un-expanded	Expanded
All other States and Union Territories (except categories mentioned below)	170	80	85
All candidates falling in the categories of Garhwalis, Kumaonis, Gorkhas, Dogras, Marathas and candidates belonging to the State of Assam, Himachal Pradesh, Kashmir region of Union Territory of Jammu & Kashmir and Union Territory of Ladakh.	165	78	83
All candidates hailing from North-Eastern States of Arunachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland, Sikkim and Tripura.	162.5	77	82
All candidates belonging to the Scheduled Tribes hailing from the North-Eastern States as above and the Left Wing Extremism affected Districts.	160	76	81
All candidates belonging to the Scheduled Tribes other than North-Eastern States and Left Wing Extremism affected Districts.	162.5	76	81

Weight – Proportionate to height & age as per medical standards.

Note:- Candidate who intends to avail relaxation in Height/Chest measurement shall have to submit certificate as per **Annexure- 'V'**, whenever sought by the Recruitment Board.

e) **Medical Standard**:-

(a) **Eye sight** – The minimum distance vision should be 6/6 and 6/9 of both eyes without correction i.e. without wearing glasses. The minimum visual standard for the candidates of all categories will be as follows:-

Visual Acuity unaided (NEAR VISION)		Uncorrected visual acuity (DISTANT VISION)		Refraction	Color Vision	Remarks
Better eye	Worse eye	Better eye	Worse eye			
N6	N9	6/6	6/6	Visual correction of any kind is not permitted even by spectacles or lenses	CP II by ISIHARA	Binocular vision is required.

(i) A colour blind person will not be eligible for appointment. If at any stage of service career, a person is found to be colour blind, he will be medically boarded out as per SHAPE policy in vogue in the ITBPF.

(ii) The candidates must not suffer from knock knees, flat foot, varicose vein or squint in the eyes and should possess high colour vision. They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of duties.

(b) **Tattoos**: -

(a) **Content**: Being a secular country, the religious sentiments of our countrymen are to be respected and thus, tattoos depicting religious symbol or figures and the name, as followed in Indian Army are to be permitted.

(b) **Location**: Tattoos marked on traditional sites of the body like inner aspect of forearm but only left forearm, being non saluting limb or dorsum of the hands are to be allowed.

(c) **Size**: Size must be less than ¼ of the particular part (Elbow or Hand) of the body.

Note :-

In case, a candidate has undergone removal of tattoo (s) prior to appearing for recruitment process and the same has faded substantially, this will be treated as a **"scar"** and not a tattoo. Such candidates will be permitted to undergo the entire selection process with the approval of Presiding Officer of the recruitment Board. Further, the scar resulting due to removal of tattoo will be reviewed by the Medical Board of Officer during Detailed Medical Examination (DME).

5. **HOW TO APPLY AND BY WHICH DATE**:-

a) Eligible and interested candidates need to apply online through ITBPF website **https://recruitment.itbpolice.nic.in.** Candidates are advised to fill the application form after reading the instructions carefully and should provide genuine and functional e-mail ID and Mobile number at the time of

	filling online application form. Details as required under various segments should be mentioned clearly, correctly and logically. As the applications need to submit online only, application received offline shall not be considered **and will be rejected summarily.**
b)	Candidates are to fill all information e.g. Gender/Category (UR/SC/ST/OBC (NCL)/EWS etc), Employment status/Riots affected, etc. in the profile created on ITBP recruitment website before submission of online application. Any false/incorrect information in online application will lead to cancellation of candidature and no request for change in such details will be considered at later stages.
c)	**APPLICATION FEE & MODE OF PAYMENT** – Candidates belonging to General (UR), OBC and EWS category applying for this recruitment will have to pay **Rs. 100/- (Rupees one hundred only)** as application fee through online payment gateway system on **https://recruitment.itbpolice.nic.in**. Application received with any other mode of fee payment will be summarily rejected. **Candidates belonging to Scheduled Caste, Scheduled Tribe and Ex-servicemen are exempted from paying the fee.** **Note:-** i) Fee once paid will not be refunded under any circumstances. ii) Fee paid by modes other than online mode will not be accepted and the applications of such candidate will be rejected forthright. Besides above, the payment made in such cases shall stand forfeited.
d)	Candidates working in Central/State Government/ Autonomous/ Statutory Bodies/ Public Sector Undertaking etc. applied to the post are required to furnish "**No Objection Certificate**" in original as per **Annexure-VI** issued by the employer at the time of verification of documents. The candidature of candidates who fail to submit **"No Objection Certificate"** at the time of documentation shall be summarily rejected.
e)	**Online application mode will be opened w.e.f. 08.10.2024 (08.10.2024) at 00:01 a.m. and will be closed on 06.11.2024 (06.11.2024) at 11:59 p.m.**
f)	Procedure for online submission of application is available on ITBPF website **https://recruitment.itbpolice.nic.in.**
g)	Candidates are strongly advised to apply well in time without waiting for the last date for submission of online application for.

6. **SELECTION PROCESS:-**

a) Admit Cards to the candidates will be issued online mentioning the date and venue of recruitment test. Candidature of candidates who are issued online admit cards will remain provisional till they are finally selected and submit all related documents/certificates in original and in prescribed format at the stage of verification of original documents.

b) Candidates are required to bring a clear & legible print out of their online application form & admit card; else they will not be permitted to enter the venue of Physical Efficiency Test (PET) & Physical Standard Test (PST).

Note:-

(i) Before start of PET & PST, the candidates will undergo thorough verification of identity including Biometric capture.

(ii) Biometric identification of candidates can also be verified at any stage of recruitment.

(iii) It is candidate's responsibility to check before hand that the biometric machines are able to capture the fingerprint image. In case, if the biometric machine is not able to capture the fingerprint image due to Mehndi, wax, etc. then, the candidate will not be allowed to appear in the examination.

(iv) Failure in biometric verification at any stage will lead to cancellation of candidature.

c) Candidates will have to undergo the following recruitment tests:-

<table>
<tr><th colspan="2">PHASE - I</th></tr>
<tr><td>PHYSICAL EFFICIENCY TEST (PET)</td><td>(i) The events of the PET are as follows:-
<table>
<tr><td>i) 1.6 Kms Race</td><td>To be completed within 7.30 Minutes.</td></tr>
<tr><td>ii) 11 Feet long Jump</td><td>03 Chances to be given</td></tr>
<tr><td>iii) 3 ½ Feet High Jump</td><td>03 Chances to be given</td></tr>
</table>
(ii) No marks will be awarded for this test and PET shall be qualifying in nature. Candidates have to qualify each event of PET, those who do not qualify shall be eliminated at this stage itself and rejection slip as per format shall be issued by the Presiding Officer.

(iii) There is no provision of appeal for Physical Efficiency Test (PET), who fails in any of the event.

<u>Note</u> : PET will not be held for Ex-servicemen. However, they require to qualify the requisite PST, Written Examination, Documentation, Practical (Skill) Test and Medical Examination.</td></tr>
<tr><td>PHYSICAL STANDARD TEST (PST)</td><td>(i) Candidates who qualify in PET will be screened for Height, Weight and Chest measurement. Those who do not meet the required physical measurements, as applicable will be eliminated at that stage and rejection slip shall be issued by the Presiding Officer.

(ii) Rejection slip for less in height and chest will be issued at the time of PST. Board shall ensure that measurement is</td></tr>
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	mentioned in writing in the rejection slip. In case, if candidate is not satisfied with the physical measurement recorded by the Board, he may make a representation/appeal in writing to the Presiding Officer of the Recruitment Board on the same day for re-measurement. In such case, the physical measurement of aggrieved candidate(s) shall be measured by the Presiding Officer himself and shall dispose off the representation/appeal immediately in writing to the candidate then and there. In case any candidate refuse to sign or leave the PST centre without signing the rejection slip, the recruitment board should endorse the remarks in the rejection slip as **"candidate refused to sign/candidate left without receiving rejection slip/candidate did not turn up to receive rejection slip"** and same may be kept in record properly after duly signed by the Presiding Officer of the board. (iii) Underweight/overweight candidates will be allowed to participate for next stage of recruitment and shall not be debarred at PST stage. The final decision on fitness/unfitness due to underweight/overweight will be decided at the time of Detailed Medical Examination (DME) based on the weight and age on the day of DME and the height as measured by the PST Board. (iv) The decision of the Presiding Officer will be final and no further appeal or representation in this regard will be entertained thereafter. **Note** : Ex-servicemen will be required to qualify the requisite PST, Written Examination, Documentation, Practical (Skill) Test and Medical Examination.
PHASE - II	
WRITTEN TEST (OMR BASED) (100 MARKS)	(i) The candidates who qualify in Physical Standard Test (PST) will be required to undergo written examination. Admit cards to the candidates, will be issued online by mentioning date and venue of written examination. Candidates have to download online admit card from ITBPF recruitment website i.e. **https://recruitment.itbpolice.nic.in**. (ii) The written examination will consist of objective type multiple choice questions, carrying 100 Marks. However, pattern of written test i.e. OMR based or Computer Based Test (CBT) will be at the discretion of ITBPF. The pattern of question paper of Written Examination will be as under:-

SN	Subject	No. of questions	Marks	Duration of written test
1.	General knowledge (Bilingual questions)	10 Questions	10	2 Hour
2.	General Hindi or General English	20 Questions	20	
3.	Mathematics (Billingual)	10 Questions	10	
4.	Trade (Motor Transport) related theory (Billingual)	60 Questions	60	
Total =		**100 Questions**	**100**	

(iii) The questions for written examination to the post of Constable (Driver) shall be of 10th Standard.

(iv) The minimum cut-off percentage of marks for qualifying in written examination will be as follows :-

General, EWS & Ex-Servicemen categories	**35%**
SC, ST & OBC (NCL) categories	**33%**

iv) Answer Key of the question paper will be uploaded on ITBPF recruitment website i.e. **https://recruitment.itbpolice.nic.in** after the written examination is completed.

v) Candidates are not permitted to use mobile phone, calculators or any other electronic/electrical devises etc. inside the examination hall. Possession of these items, whether in use or not, will be considered as **"use of unfair means"** in the examination and appropriate action will be taken against such candidates.

vi) Candidates found copying or using any unfair means should be disqualified and debarred from further test. An endorsement also be made in all such confiscated answer sheets by the Board/Observer to this effect.

vii) No representation for re-checking/revaluation of answer sheet of written examination or re-conduct of written examination will be entertained.

PHASE - III	
VERIFICATION OF ORIGINAL DOCUMENTS / DOCUMENT VERIFICATION (DV)	(i) The candidates who qualified the written examination, to the tune of **ten times** category-wise vacancies will be called to appear for verification of original documents (Documentation) on the basis of marks secured in written examination. (ii) Original documents of candidates will be checked before Practical (Skill) Test. It is important that the candidates applying for this recruitment check their eligibility, to avoid disappointment at later stage. Original documents will be returned on the spot after verification and self attested copies of certificates will be retained with the application. Original copies of following documents will be required for verification :- (i) Educational Certificate(s), as required. (ii) Date of birth Certificate (Matriculation or 10th Class Certificate). (iii) Valid Heavy Vehicle Driving License. (iv) Professional/Experience Certificate, if any. (v) Scheduled Caste (SC) and Scheduled Tribes (ST) Certificate as per **Annexure-'I'**, OBC certificate as per **Annexure-'II'** and Economically Weaker Sections **(EWSs)** Certificate (valid for the year 2023-2024) as per **Annexure-'III'** (if belonging to any of these categories) issued by an authority not lower than Tehsildar or SDO. Certificates obtained in any other format will not be accepted. Candidates claiming OBC status may note that certificate on Non-Creamy Layer status as per **Annexure-'II-A'** should be based on the income earned during three previous financial years (i.e. 2023-24, 2022-23 and 2021-22) and must ensure that he should be in possession of caste/community and Non-Creamy Layer (NCL) certificate before the closing date for submission of online applications i.e. **06.11.2024 (06.11.2024).** (vi) Candidates seeking reservation as **OBC (NCL)** shall submit a declaration as **Annexure- 'II-A'.** (vii) Certificate as per **Annexure-'V'** for claiming relaxation in height & chest (if applicable). (viii) Persons serving in Government Services applying for the post are required to furnish "**No Objection Certificate**" in original as per **Annexure-'VI'** issued by their employer at the time of physical verification of

	documents. Candidates who fail to submit N.O.C. at the time of documentation shall be summarily rejected. (ix) Domicile Certificate issued by Local Revenue Authorities or PAN Card or Aadhar Card or Driving License or Voter Card etc. for verification of citizenship. In case of West Pakistani Refugees settled in Jammu and Kashmir (UT), they are required to produce Certificate in the format attached as **Annexure-'IV'** issued by the Sarpanch/ Numberdar of the candidate's village to the effect that the person belonged to the West Pakistani Refugees Category, along with a copy of Electoral Roll showing the name of the candidate in the voter list for elections to the Parliamentary Constituency. (x) Discharge certificate in case of Ex-Servicemen. (xi) Four latest passport size photographs.
PRACTICAL SKILL TEST	i) Candidates, who qualified PET, PST, Written Examination and Documentation (Verification of original documents) will appear in Practical (Skill) Test. This test will carry 50 marks and qualifying marks for all candidates (irrespective of categories) shall be 50%. However, the Practical (Skill) Test will be qualifying in nature only. ii) The criteria of Practical (Skill) Test is as under:-

S. N.	Subject	Marks
1	All checks before engine starting and knowledge about vehicle sensor and signals and rear view mirror adjustment	05
2	Smooth straight head driving with gears changing, top gear speed, change to lower gear from top gear in different traffic condition.	05
3	Vehicle uphill and down hill operations, stop and restart at steep gradient without rolling back.	05
4	The technique of overtaking, giving pass, change of lanes and lane driving and other precautions.	05
5	Use of hand signals and electric signals, emergency stops, precautions & safety.	05
6	Vehicle reversing, Garaging on & off side and taking out vehicle from different	05

		restrictions, turning of vehicle left, right and stopping etc.	
	7	Show courtesy and consideration for the safe and convenience of other road users, such as pedestrians, drivers and other motor vehicles or cyclist.	05
	8	Knowledge about mandatory, warning and informatory road signs.	05
	9	Knowledge about driver's duty in case of accident.	05
	10	Knowledge about motor mechanism (the candidate should be able to remove minor defects in vehicle).	05
		Total =	**50 Marks**

MERIT LIST

(i) After completion of Practical (Skill) Test, Merit list in each category namely UR, SC, ST, OBC (NCL), EWS and Ex-servicemen will be drawn on the basis of marks obtained by the candidates in the written examination. On the basis of merit, the candidates shall be shortlisted for Detailed Medical Examination (DME) as per the category-wise vacancies. The number of candidates examined will be equal to the number of vacancies increased by average failure rate of Detailed Medical Examination (DME) and Review Medical Examination (RME) determined on the basis of past experience. However, **there shall be no reserve list**.

(ii) SC, ST, OBC (NCL) & EWS candidates who are selected on their own merit without relaxed standards will not be adjusted against the vacancies of reserved categories. Such SC, ST, OBC (NCL) & EWS candidates shall be accommodated against the General vacancies as per their position in overall merit list. The reserved vacancies will be filled up separately from amongst eligible SC, ST, OBC (NCL) & EWS candidates which will thus, comprise of SC, ST, OBC (NCL) & EWS candidates who are lower in merit than the last General candidate on merit list of unreserved category but otherwise found suitable for appointment even by relaxed standard.

(iii) If vacancy reserved for Ex-servicemen remained unfilled due to non-availability of eligible or qualified Ex-servicemen candidates, the same shall be filled up from the non Ex-servicemen candidates of respective categories, as per merit list.

(iv) Resolution of Tie Cases :

(a) In case of tie in marks, the candidate with older age will

	be higher in merit. (b) If the tie still persists, the candidate whose names come first in the alphabet order (English) will be kept higher in the merit.
	PHASE – IV
DETAILED MEDICAL EXAMINATION (DME)	(i) Only those candidates who qualify the PET, PST, Written Examination, Documentation, Practical (Skill) Test and selected in order of merit will put through Detailed Medical Examination (DME) to assess their fitness. The Detailed Medical Examination of the candidates will be conducted in terms of Uniform Guidelines for Recruitment Medical Examination for GOs and NGOs in CAPFs and AR issued vide MHA U.O. No. A.VI-1/2014-Rectt (SSB) dated 20.05.2015 and A.VI.I/14-Rectt(SSB) dated 24.08.2015 and as amended from time to time, by the Government.
REVIEW MEDICAL EXAMINATION (RME)	(i) All candidates declared unfit during Detailed Medical Examination (DME) will be allowed to undergo Review Medical Examination (RME), subject to providing their written consent by appending their signature on the intimation indicating the reasons for being unfit as per **Annexure-'VII'**. (ii) The candidates who have been declared unfit in DME will be briefed about the procedure for filing an appeal for RME at the venue. (iii) The RME of candidates will be conducted in continuation of DME preferably on the next day of DME. The consent for RME as per **Annexure-'VII'** duly signed by the candidate should be submitted within 24 hours after he/she is informed of his/her unfitness in DME. Data of such candidates who are declared not qualified in DME and submit written consent for RME will be provided by the Presiding Officer to the RME Board. (iv) There should be no provision of **"Temporary Unfit"**. Medical Officers should given their verdict as **"FIT"** or **"UNFIT"** in respect of each candidate. (v) The decision of the Review Medical Board of ITBPF shall be final for declaring a candidate **'Fit'** or **'Unfit'** in Review Medical Examination (RME) and no 2nd appeal will be entertained and reply of the correspondence/2nd appeal will also not be given/entertained.

7. GENERAL INSTRUCTIONS :-

(1) If candidates are found to indulge at any stage in any of the malpractices listed below during the conduct of recruitment or thereafter, their candidature for this recruitment will be cancelled :-

(a) Taking away any Examination related material such as OMR sheets, Rough Sheets, Answer Sheet etc. from the examination hall or passing it on to unauthorized persons during the conduct of examination.

(b) Leaving the Examination Venue without prior permission of the Invigilator.

(c) Assault, use of force, causing bodily harm, misbehaving, intimidating or threatening in any manner with the examination functionaries' i.e. Supervisor, Invigilator, Security Guard or ITBPF representatives etc.

(d) Obstruct the conduct of examination/instigate other candidates not to take the examination.

(e) Making statements which are incorrect or false, suppressing material information, submitting fabricated documents, etc.

(f) Obtaining support/ influence for his/her candidature by any irregular or improper means in connection with his/her candidature.

(g) Possession of Mobile Phone in either 'switched on' or 'switched off' mode.

(h) A person who is associated with the conduct of the examination in any manner, whatsoever.

(i) Damaging examination related infrastructure/equipments.

(j) Appearing in the Exam with forged Admit Card, identity proof, etc.

(k) Possession of fire arms/lethal weapons during the examination.

(l) Threatening/ intimidating examination functionaries with weapons/fire arms.

(m) Using unfair means in the examination hall like copying from unauthorized sources such as written material on any paper or body parts, etc.

(n) Possession of Bluetooth Devices, spy cameras, and any other electronic gadgets in the examination hall.

(o) Impersonate/Procuring impersonation by any person.

(p) Taking snapshots, making videos of question papers or examination material, labs, etc.

(q) Sharing examination terminal through remote desktop softwares/Apps/ LAN/WAN, etc.

(r) Attempt to hack or manipulate examination servers, data and examination systems at any point before, during or after the examination.

Note : The ITBPF may also report the matter to Police/Investigating Agencies etc. as deemed fit, for taking further necessary action.

(2)	All candidates who have been called for PET, PST will bring a clear and legible print out of the online application form for purpose of identification else they will not be permitted to enter the venue. The print out will be retained by ITBPF staff for office use.
(3)	Candidates are to ensure to keep sufficient number of same passport size photos used by them in filling the online application form. The candidates are also advised to bring same passport size photos submitted with online application form at all stages of recruitment.
(4)	Verification of original documents will be conducted before Detailed Medical Examination (DME); therefore candidates are advised to confirm their eligibility in all respects to avoid any disappointment at later stage.
(5)	Central Government Employees/Departmental candidates should submit in original a **"No Objection Certificate"** from their employer at the time of documentation else their candidature will be rejected.
(6)	Admit card to the eligible candidates will be issued online by mentioning date and venue. Candidates have to download online admit card from ITBPF recruitment website i.e. **https://recruitment.itbpolice.nic.in**. Therefore, candidates should provide genuine and functional e-mail ID and Mobile number at the time of filling online application form. ITBPF will not be responsible in case of non receipt of admit card due to technical and other reasons.
(7)	ITBPF shall not be responsible for any damage/injury to the individual sustained during the course of recruitment process.
(8)	Candidates are advised to beware of touts or not to fall prey to the unscrupulous elements. Recruitment in ITBPF is totally transparent, fair and purely on the basis of performance of the aspirants. No candidate is required to pay any money in cash or otherwise, for recruitment in ITBPF except nominal application fee. If someone approaches any candidate, asks for money or any other favour, they may report the matter to the recruitment board or the local police.
(9)	ITBPF will not be responsible for any power failure, electronic, internet related problems, etc faced by the candidates while applying online.
(10)	Candidates shall be on probation for a period of two (02) years.
(11)	Candidates shall be required to serve in the Force for a minimum period of 10 years. If any person after joining the service wants to resign from the service before the expiry of 10 years, he/she is required to refund a sum equal to three months' pay and allowances attached to the post or the cost of training imparted to him/her by the Force, whichever is higher.
(12)	Selected candidates shall have to undergo Basic Training and such other courses as prescribed in the Force from time to time.
(13)	No correspondence will be entertained from ineligible candidates whose applications have been rejected.
(14)	Candidates having physically deformities and disabilities are not eligible to apply for this examination.
(15)	Any further information/notice in respect to the subject recruitment will be

	published/updated on **https://recruitment.itbpolice.nic.in** only. Hence, all candidates are advised to visit this website regularly.
(16)	Candidates should come prepared for more than one day stay under their own arrangements at the Recruitment Centre.
(17)	No Travelling allowance (TA)/ Daily allowance (DA) will be admissible for the journey up to the recruitment venue and back.
(18)	Incomplete applications will be summarily rejected and no correspondence in this regard will be entertained.
(19)	Change in category will NOT be entertained at later stage by ITBPF and the candidature of such candidate shall be cancelled.
(20)	Applications received after the last date, as mentioned above will not be accepted.
(21)	All disputes and differences, if any, will be subject to the jurisdiction of the courts within the territorial limits of Delhi only.
(22)	For any queries, complaints or clarification, the candidates can write an e-mail **comdtrect@itbp.gov.in** or call on Helpline number i.e. 011-24369482 & 24369483.

8. **Disclaimer**: - Information given in this advertisement and on website are guidelines only. In case of any ambiguity, the existing rules and regulations of ITBPF/Govt. of India will be final.

DIG (Recruitment)

ANNEXURE –'I'

FORM OF CERTIFICATE TO BE PRODUCED BY A CANDIDATE BELONGING TO **SCHEDULED CASTE OR SCHEDULED TRIBE** APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA

A candidate who claims to belong to one of the Scheduled Caste or the Scheduled Tribes should submit in support of his/her claim an attested/certified copy of a certificate in the form given below, from the Sub-Divisional Officer or any other officer as indicated below of the District in which his/her parents (or surviving parent) ordinarily reside who has been designated by the State Government concerned as competent to issue such a certificate. If both his/her parents are dead, the officer signing the certificate should be of the district in which the candidate himself/herself ordinarily resides otherwise than for the purpose of his/her own education. Wherever photograph is an integral part of the certificate, the ITBPF would accept only attested photocopies of such certificates and not any other attested or true copy.

The form of the certificate to be produced by Scheduled Castes and Scheduled Tribes candidates applying for appointment to posts under Government of India.

This is to certify that Shri/Shrimati/Kumari* _____son/daughter of _____of village/town* _____in District/Division* _____ of the State/Union Territory* _____belongs to the Caste/Tribes _____ which is recognized as a Scheduled Castes/Scheduled Tribes* under:-

The Constitution (Scheduled Castes) order, 1950 _____, the Constitution (Scheduled Tribes) order, 1950 _____, the Constitution (Scheduled Castes) Union Territories order, 1951* _____the Constitution (Scheduled Tribes) Union Territories Order, 1951* _____
(As amended by the Scheduled Castes and Scheduled Tribes (Modification) Order, 1956, the Bombay Reorganization Act, 1960, the Punjab Reorganization Act, 1966, the State of Himachal Pradesh Act, 1970, the North Eastern Areas Reorganization Act, 1971 and the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976)
The Constitution (Jammu & Kashmir) Scheduled Castes Order, 1956.
The Constitution (Andaman & Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes order (Amendment Act), 1976*.
The Constitution (Dadra and Nagar Haveli) Scheduled Castes Order 1962.
The Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order 1962 @.
The Constitution (Pondicherry) Scheduled Castes Order 1964 @.
The Constitution (Uttar Pradesh) Scheduled Tribes Order 1967 @.
The Constitution (Goa, Daman & Diu) Scheduled Castes Order 1968 @.
The Constitution (Goa, Daman & Diu) Scheduled Tribes Order 1968 @.
The Constitution (Nagaland) Scheduled Tribes Order 1970 @.
The Constitution (Sikkim) Scheduled Castes Order 1978 @.
The Constitution (Sikkim) Scheduled Tribes Order 1978 @.
The Constitution (Jammu & Kashmir) Scheduled Tribes Order 1989 @.

The Constitution (Scheduled Castes) Orders (Amendment) Act, 1990 @.
The Constitution (Scheduled Tribes) Orders (Amendment) Ordinance, 1991 @.
The Constitution (Scheduled Tribes) Orders (Second Amendment) Act, 1991 @.
The Constitution (Scheduled Tribes) Orders (Amendment) Ordinance, 1996

2. Applicable in the case of Scheduled Castes, Scheduled Tribes persons who have migrated from one State/Union Territory Administration. This certificate is issued on the basis of the Scheduled Castes/ Scheduled Tribes certificate issued to Shri/Shrimati _____ Father/Mother _____ of Shri/ Shrimati/Kumari* _____ of village/town* in District/Division* _____ of the State/Union Territory* _____ who belongs to the _____ Caste/Tribe which is recognized as a Scheduled Caste/Scheduled Tribe in the State/Union Territory* issued by the _____ dated _____.

3. Shri/Shrimati/Kumari and /or* his/her family ordinarily reside(s) in village/town* _____ of District/Division* _____ of the State/Union Territory of _____.

Signature _____
** Designation _____
(with seal of office)

State/Union Territory
Place _____
Date _____

* Please delete the words which are not applicable
@ Please quote specific Presidential Order
Delete the paragraph which is not applicable.
NOTE: The term, ordinarily reside (s) used here will have the same meaning as in section 20 of the Representation of the People Act, 1950.

** The authorities competent to issue Caste/Tribe Certificates:

(i) District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/Dy. Collector/Ist Class Stipendiary Magistrate/Sub-Divisional Magistrate/Extra-Assistant Commissioner/Taluka Magistrate/Executive Magistrate.
(ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate /Presidency Magistrate.
(iii) Revenue Officers not below the rank of Tehsildar.
(iv) Sub-Divisional Officers of the area where the candidate and/or his family normally resides.

NOTE: ST candidates belonging to Tamil Nadu State should submit caste certificate ONLY FROM THE REVENUE DIVISIONAL OFFICER.

Annexure- 'II'

FORM OF CERTIFICATE TO BE PRODUCED BY **OTHER BACKWARD CLASSES (OBC)** APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA

This is to certify that Shri / Smt. / Kumari _____ Son/Daughter of Shri/Smt. _____ of Village/Town_____ in District/Division _____ _____ in the State/Union Territory_____ belongs to the _____Community which is recognized as a backward class under the Government of India, Ministry of Social Justice and Empowerment's Resolution No. _____ dated _____*. Shri/Smt/Kumari _____ and/or his/her family ordinarily reside(s) in the _____ District/Division of the _____ State/Union Territory. This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No. 36012/22/93-Estt.(SCT) dated 08.09.1993, OM No. 36033/3/2004-Estt. (Res.) dated 09.03.2004 and OM No. 36033/3/2004-Estt. (Res.) dated 14.10.2008**.

District Magistrate
Deputy Commissioner etc.
***

Dated:
Seal

` Government of India, in which the caste of the candidate is mentioned as OBC.
**- As amended from time to time.
***- The authorities competent to issue the Certificate:-

a. District Magistrate/Additional Magistrate/Collector/Deputy Commissioner/ Additional Deputy Commissioner/Dy. Collector/1st Class Stipendiary Magistrate/Sub-Divisional Magistrate/Taluka Magistrate/Executive Magistrate/ Extra-Assistant Commissioner (not below the rank of first class Stipendiary Magistrate).
b. Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
c. Revenue Officers not below the rank of Tehsildar.
d. Sub-Divisional Officers of the area where the candidate and/or his family normally resides.

Note: - The term "Ordinarily" used here will have the same meaning as in section 20 of the Representation of the People Act, 1950.

ANNEXURE-'II-A'

DECLARATION BY **OTHER BACKWARD CLASS (OBC)** CANDIDATES REGARDING **NON CREAMY LAYER** STATUS

I,_____ wife/son/daughter of Shri_____ resident of village/town/city_____ District_____ State _____ hereby declare that I belong to the _____ community which is recognized as a backward class by the Government of India for the purpose of reservation in services. This is also to certify that I do not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the schedule to the Government of India, Department of Personnel and Training Office Memorandum No. 36012/22/93-Estt. (Res.) dated 08.09.1993, which is modified vide OM No. 36033/3/2004-Estt. (Res.) dated 09.03.2004, further modified vide OM No. 36033/3/2004-Estt.(Res.) dated 14.10.2008 and again further modified vide OM No. 36036/2/2013-Estt.(Res.) dated 30.05.2014.

Place:_____
Date:_____

Signature of the applicant (OBC candidate)

Annexure- 'III'

Government of.....
(Name & Address of the authority issuing the certificate)
INCOME & ASSETS CERTIFICATE OR BE PRODUCED BY
ECONOMICALLY WEAKER SECTIONS (EWS)

Certificate No._____ Date:_____

VALID FOR THE YEAR 2023-24

This is to certify that Shri/Smt/Kumari_____son/daughter/wife of_____permanent resident of _____village/street _____Post Office_____District_____in the State/Union Territory_____Pin Code_____whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income* of his/her "family"** is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year **2023-24**. His/her family does not own or possess any of the following assets***.

i. 5 acres of agricultural land and above;
ii. Residential flat of 1000 sq ft. and above'
iii. Residential plot of 100 sq. yards and above in notified municipalities;
iv. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

2. Shri/Smt/Kumari_____belongs to the _____ caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List).

Signature with seal of Office_____
Name _____
Designation _____

Recent Passport Size attested photograph of the applicant

*Note 1: Income covered all sources i.e. salary, agriculture, business, profession, etc.
**Note 2: The term "Family" for this purpose includes the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.
***Note 3: The property held by a "Family" in different location or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

Annexure-'IV'

Office of the Sarpanch/Numberdar…… ……

IDENTITY CERTIFICATE FOR WEST PAKISTANI REFUGEE RESIDING IN THE UT OF JAMMU & KASHMIR/ LADAKH

This is to certify that Shri/Smt/Kumari …… S/o, D/o, W/o Shri……formerly a resident of Village……., Tehsil……., Distt……of undivided India (now Pakistan) presently residing at H. No……., Street/Lane No…… Mohalla……Village……., Tehsil……., Distt…… is now a West Pakistani Refugee after having migrated from Pakistan during the Indo-Pak Conflict of 1947.

Sarpanch / Numberdar

Annexure-'V'

FORM OF CERTIFICATE TO BE SUBMITTED BY THE CANDIDATES THOSE WHO INTEND TO AVAIL RELAXATION IN **HEIGHT** OR **CHEST** MEASUREMENT

Certified that Mr./Ms._____ S/O Shri _____ is permanent resident of village_____ Tehsil/Taluka_____District_____ of _____State.

2. It is further certified that:

- Residents of entire area mentioned above are considered as_____ (Garhwalis, Kumaonis, Dogras, Marathas, Sikkimese) for relaxation in height measurement for recruitment in the Central Armed Police Forces of the Union of India.

- He belongs to the Himachal Pradesh/North Eastern States/UT of Jammu & Kashmir/UT of Ladakh/ Left Wing Extremism affected districts which is considered for relaxation in height measurement for recruitment in the Central Armed Police Forces of the Union of India.

- He belongs to _____Tribals/Adivasis community which is considered for relaxation in height and chest measurement for recruitment in Central Armed Police Forces of the Union of India.

Date: _____

Signature _____

Place _____

District Magistrate/Sub-Divisional Magistrate/Tehsildar

- Delete whichever is not applicable.

ANNEXURE-'VI'

RECRUITMENT FOR THE POST OF CONSTABLE (DRIVER) IN INDO-TIBETAN BORDER POLICE FORCE

(Applicable for candidates who are already in Government Service only)

No Objection Certificate

Note: Persons serving in Government services applied for the post of **Constable (Driver)** must submit "**NO OBJECTION CERTIFICATE**" in original, duly signed by their employer at the time of Documentation Stage else their candidature will be rejected.

(i) Certified that Mr./Ms._____ holds a permanent/temporary post of _____under Central Government/State Government/Autonomous/Statutory Bodies/Public Sector Undertaking etc.

(ii) Certified also that he/she has submitted his/her application to this department/Office on _____.

(iii) Certified also that Mr./Ms._____ will be released in case of his/her selection for the post of **Constable (Driver)** in Indo-Tibetan Border Police Force.

(iv) Certified also that Mr./Ms..... Post..... Serving in .....since.....(mention dated of appointment) and no DE/Vigilance case is either pending or being contemplated against him.

Place:-

Dated:-

Signature of Head of Office/
Appointing Authority
With office seal

Annexure-'VII'
FOR OFFICIAL USE ONLY

RECRUITMENT TO THE POST OF CONSTABLE (DRIVER)
MEMORANDUM UNFIT

Subject:Review Medical Examination of candidates found to be UNFIT in Medical Examination Test for the post of Constable (Driver) in ITBPF.

Mr/Ms..... Roll No.....is hereby informed that he has been medically examined for recruitment to the post of **Constable (Driver)** in ITBPF Force on..... at ..... and found UNFIT due to the reasons mentioned below:-

(i) .....
(ii) .....
(iii) .....
(iv) .....

2. You are hereby informed that you can apply for Review Medical Examination (RME) by signing on the consent form below. RME will be conducted on .....for which you are required to report at .....hours.

Signature of Medical Officers
Date Name
Centre Stamp

Counter-signature of the Presiding Officer with Seal

Result of Medical Examination received
Name & Signature of the Candidate

FOR USE OF CANDIDATE ONLY

To

The Presiding Officer of Recruitment Board
.....
.....

Subject: APPLICATION FOR REVIEW MEDICAL EXAMINATION.

Sir,

I hereby convey my consent for undergoing Review Medical Examination.

Signature.....
Place..... Name .....
Date..... Roll No.....

(.....)
Signature of the Presiding Officer with Seal)